

Practice Pharmacists Offender Health Pilot

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Plan

- Me
- The Trust
- Origins of the pilot
- Pilot structure
- Proposed key deliverables
- Progress to date

Me

- Hospital & predominantly MH background
- Myers-Briggs – **INFP** (with some scheduling & planning skills)
- Leadership styles: Coaching, Visionary, Affiliative & Participative (**post-heroic** profile)
- Recent NHS LA Nye Bevan Graduate
- Complete **imposter** in this arena



The Trust

- Large organisation
- Mental health & forensic services
- Community services
- Significant provider of Offender Healthcare

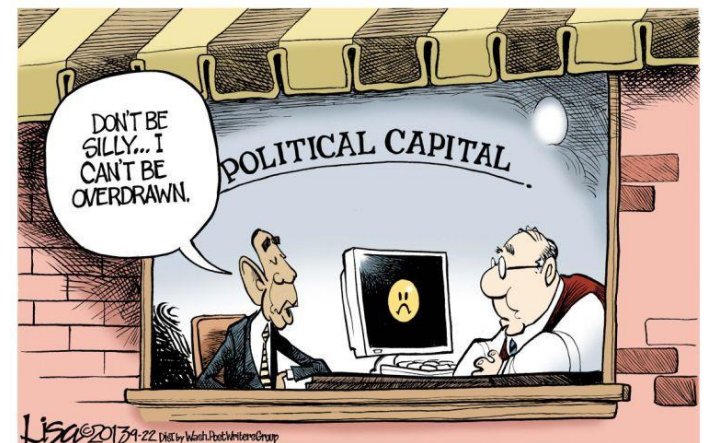


Origins of the pilot

- My (subjective) experience of visiting our services
 - Feedback from pharmacy staff
 - Feedback from directorate senior managers
 - National drivers/recommendations
 - Timing
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- My personal, deeply-held belief that (*clinical?*) pharmacists can make a genuine, positive impact on patient care

FOLLOW YOUR
INTUITION

- Gentle sounding-out with and then overt influencing of Nye Bevan peers from NHSE
- Floated with CD and AD of the directorate as a potential solution
- Move from *interested* position to actively pursuing by drafting a bid for funding from the national pilot
- Build internal political capital by influencing
- **Success!**



Pilot structure

- Governance arrangements
- One senior practice pharmacist (notionally Band 8a) and four practice pharmacists reporting to senior
- Each pharmacist placed in a single establishment
- Complex supervision structure
- Relationships with existing cohort

Proposed key deliverables

- Responding to symptoms work
- Medicines reconciliation (both ways)
- Take on independent prescribing role to support
 - Repeat prescription process
 - Management of long term conditions

Progress to date

- Links to other local/regional initiatives and national pilot
- Job Descriptions
- Financial perspectives
- Awareness raising

