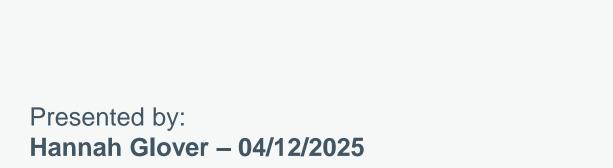
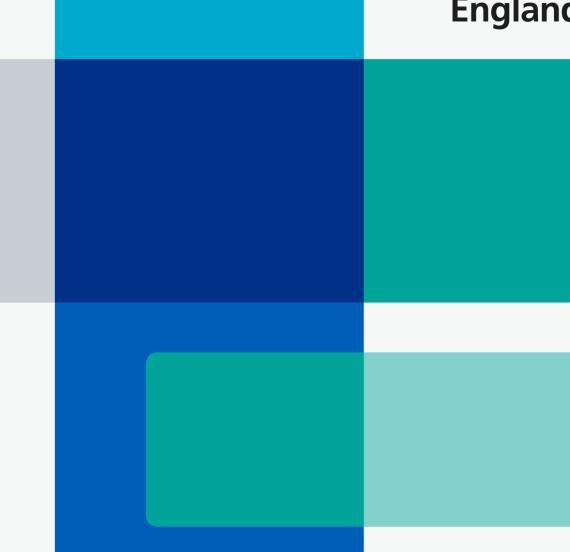
H&J Pharmacy Workforce

Programme Overview







Purpose of H&J Workforce Programme

NHS England (NHSE) Health and Justice (H&J) are leading on the programme of work to develop the H&J workforce.

Aims to deliver –

- More responsive pharmacy workforce
- Equip pharmacy professionals with the skills to deliver clinical services
- Adapt to new ways of working and be in alignment legislation changes

Programme workstreams –

- H&J Pharmacy Workforce Reference Guide
- H&J Pharmacy Workforce Survey

Reminder: Structured Medication Reviews (SMR) Resource and Training Toolkit

— Range of materials to support training and development - Resource and

Training Toolkit for aiding SMR delivery - Health and Justice Medicines

Optimisation Network - Futures

H&J Workforce Survey

Provide us with invaluable insights into the current H&J workforce.

Information provided will allow us to better support all H&J sites, recognise workforce challenges, and foster the continued development of pharmacy teams.

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H&J Workforce Survey

Overview -



Review of workforce survey conducted in 2019



Collaborative approach with NHSE Data team



Capturing Full Time Equivalent (FTE), Head Count & Vacancy FTE rates from all secure environments nationally -

Pharmacists - including Independent Prescribers & Foundation Trainee Pharmacists
Pharmacy Technicians (PTs) - including Accuracy Checking PTs and Pre-Registration Trainee
PTs

Dispensing / Pharmacy support staff (including trainees)



Establishing if clinical reviews are undertaken such as SMRs



Medicines (OTC, Not-In Possession, In-Possession etc) are being supplied centrally across the H&J site



Funding arrangements in place for Pre-Registration Trainee PTs

H&J Workforce Survey

Next steps -



Following on from the survey responses a H&J Workforce Survey Report will be developed



The report will provide a detailed analysis of the information obtained from the survey



Information will be broken down into each region outlining FTE, HC & VFTE for all pharmacy roles



Aiming to share report with H&J networks by January 2026.

H&J Workforce Reference Guide

Aims to provide a hub of key information to support local HJ providers and stakeholders.

The guide is split into two domains outlining training and development opportunities available to pharmacists and pharmacy technicians.

Further information to support the ongoing developments of improving the pharmacy workforce.



Professionals

H&J Workforce Reference Guide

Overview -



Research and collaborative working with the South West Workforce, Training & Education (WT&E) team



Training and development information for pharmacy professions & providers –

Trainee and qualified pharmacists

Trainee and qualified pharmacy technicians

Funding

Funding

Training resources



Multi-sector working & Additional Roles Reimbursement Scheme (shared workforce model)



Pharmacy Workforce Networks

H&J Workforce Reference Guide

Next steps -



Sharing reference guide with H&J Networks and Pharmacy Deans



Guide will be accessible on the Futures Platform



H&J sites to use to support ongoing workforce developments



Thank You

- @nhsengland
- in company/nhsengland
- england.nhs.uk